### **Education Governance**

Vermont State Board of Education Retreat

June 20, 2016



### Goals for this Afternoon

- Update on governance activity
- Next phases and the role of the SBE
- Alternative Structures
- Issues and complexities (small groups)
- Data and support needed (Board discussion)
- Tasks for AOE (Board discussion)



### **Governance Update**

Since July 1, 2015





### Voters in 39 towns approved unification of:

- 45 school districts in 10 SUs into
- 9 UUSDs
  - 4 Accelerated Mergers
  - -2 REDs
  - 2 UUSDs in a Side-by-Side Merger
  - 1 UUSD within an SU

#### ... and 1 MUUSD





In addition ...

## Voters in 11 towns in 2 more SUs approved unification of 12 school districts into 2 UUSDs on June 7





If those two June 7<sup>th</sup> votes stand, then voters will have approved unification of:

- 52 school districts into
- 12 unified systems

Which means that ...





# The voters in *over 19 % of all Vermont* school districts have approved merger into a unified governance system since July 1, 2015





*In terms of students ...* 







#### **Combined ADM**

• 10 newly merged districts = **14,655.00** 

• If add 2 June 7<sup>th</sup> affirmative votes = **20,746.09** 





#### **Combined ADM**

• 10 newly merged districts = **14,655.00** 

• If add 2 June 7<sup>th</sup> affirmative votes = **20,746.09** 

Which means that ...





24 % of all PK-12 students
will live in a unified school district
that was approved by the voters
since July 1, 2015





### If include 2 previous mergers under Acts 153 and 156

Total = 23,680.08 ADM

**27%** of all PK-12 students





### And ... if include the 11 existing SDs

(e.g., Colchester, Springfield)

Total = 42,053.77 ADM

**48%** of all Vermont PK-12 students will live in a unified school district





### What's Next?

### Phase 2 Voluntary Mergers & the Statewide Governance Plan





### A. Voluntary Mergers

Incentives for two more phases:

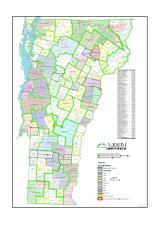
- Incorporating earlier merger legislation
  - Phase 2 (REDS & RED Variations Acts 153 & 156)

- Creating new options:
  - Phase 3 ("Conventional Mergers" Act 46, Sec. 7)



## B. Non Merging Districts By 11/30/17

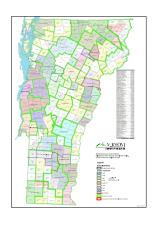
- Conduct <u>self evaluation</u>
- Meet with other districts
- Submit proposal individually or jointly to:
  - Stay the Same
  - Merge
  - Work Together



### C. Secretary's Proposal

By 6/1/18

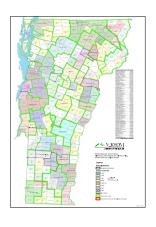
- Considers the nonmerging districts' proposals
- Reviews all approved voluntary mergers
- Publishes a proposed plan to merge districts and / or change SU boundaries
  - To the extent necessary to meet State goals
    - including no socioeconomic isolation
  - To the extent possible / practicable in the region



### D. SBE's Final Statewide Plan

### By 11/30/18

- Considers proposals (nonmerging districts & Secretary)
- Takes testimony or requests information as needed
- Develops and issues a final plan that:
  - Merges districts
  - Changes SU boundaries



### Final Statewide Plan

- Makes changes to the extent necessary to meet State goals
- Makes changes to the extent practicable, given the realities of geography and population
- Preserves each current district's existing decision to pay tuition or operate schools
- Interstate school districts, CTE districts, and recently merged unified union districts are grandfathered





### "Alternative Structures"





### VT Education Goals (Act 46)

To encourage and support local decisions and actions that:

- 1. provide *substantial equity* in the quality and variety of educational opportunities
- 2. lead students to meet or exceed **State Education Quality Standards**
- 3. *maximize operational efficiencies* through greater flexibility to manage, share, and transfer resources
  - goal of increasing district-level student-to-staff ratios
- 4. promote *transparency and accountability*
- 5. are at a *cost* that parents, voters, & taxpayers "value"



### In Addition ...

### All changes should be mindful not to geographically isolate a district that would be a natural partner

Especially if it would result in socioeconomic isolation



### Meeting VT Goals

Goals are best met by a school district that:

- Is responsible for education of PK-12 students
- Is a supervisory district (single district SU)
- Has 900+ ADM
- Is organized in one of the 4 most common structures



### "Alternative Structures"

In some regions – SD with 900+ ADM is:

- 1. Not possible *e.g.*:
  - Merger with < 900 ADM</li>
  - Unique operating/tuitioning structure(s)
- 2. Not best model to achieve State educational goals







### Requirements Include ...

- Supervisory District w/900+ ADM
  - not possible
  - <u>not best model</u> to achieve statewide ed goals in region [Act 46, Secs. 5(c) and 10]
- Alt Structure = <u>best means</u> to meet Goals in region [Sec. 8(b)]
- Proposal <u>demonstrates how</u> Alternative Structure supports ability to meet or exceed each Goal [Sec. 9(3)(B)]
- Proposal <u>identifies detailed actions</u> to continue to improve performance in connection with Goals [Sec. 9(3)(C)]



### **Issues and Complexities**





### What are the Key Considerations?

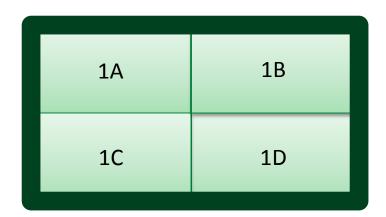
What data will give you the information you need?

Does the timing of the proposal matter?



1A	1B
1C	1D

### Scenario #1: Stay as We Are!



#### Districts A, B, C and D:

- Are members of Union School District E for some grades
- Have the same operating / tuitioning pattern for all other grades

A-E are only members of SU #1

Study C'ee concludes: Goals met best by current structure



### Scenario #2: SU Boundaries



#### Districts A, B, and C:

- Members of Union School District D
- Each has the same operating/ tuitioning pattern for all other grades
   Study C'ee proposes to:
- Merge into single PK-12 district
- Become a Supervisory District (SD = a single district SU)

#### District E wants to:

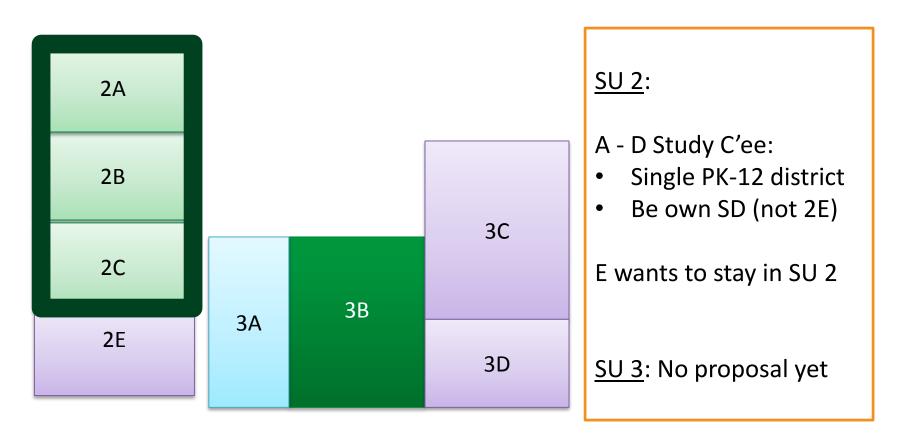
- Maintain current structure
- Stay in SU 2



### **Small Group Discussions**



### Scenarios # 2.1 – 2.4 Small Group Discussions





## For each Scenario: Districts 2A-2D propose to merge into a single UUSD that is its own SD





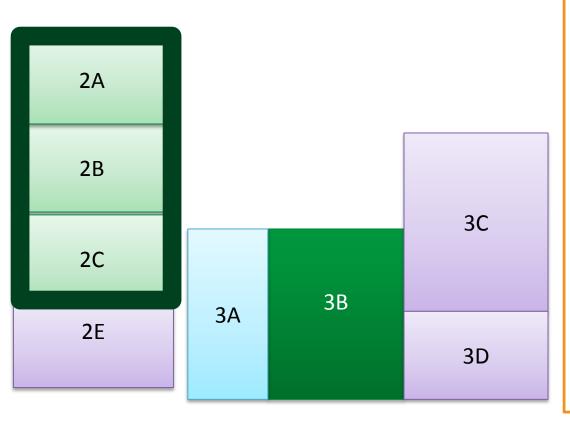
### What are the Key Considerations?

What data will give you the information you need?

Does the timing of the proposal matter?



### Scenario # 2.1 Do Neighbors Matter?



(same scenario)

#### <u>SU 2</u>:

A - D Study C'ee:

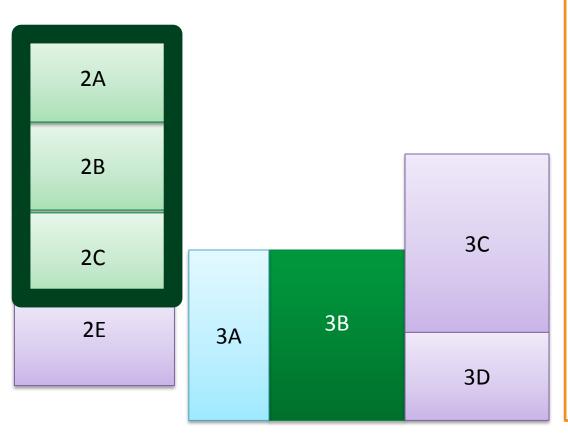
- Single PK-12 district
- Be own SD (not 2E)

E wants to stay in SU 2

SU 3: No proposal yet



### Scenario # 2.2 Does ADM Matter?



(same scenario)

#### SU 2:

A - D Study C'ee:

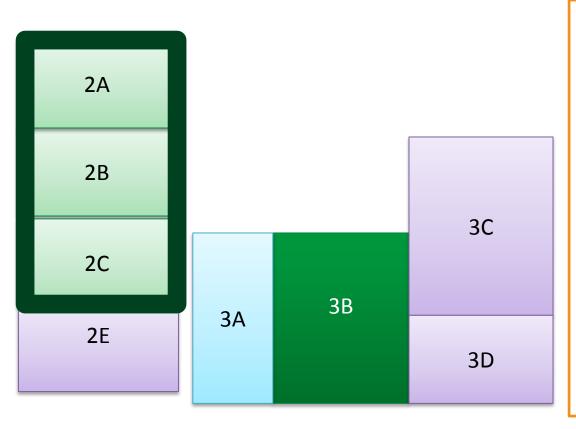
- Single PK-12 district
- Be own SD (not 2E)

E wants to stay in SU 2

SU 3: No proposal yet



## Scenario # 2.3 Does Distance Matter?



(same scenario)

#### <u>SU 2</u>:

A - D Study C'ee:

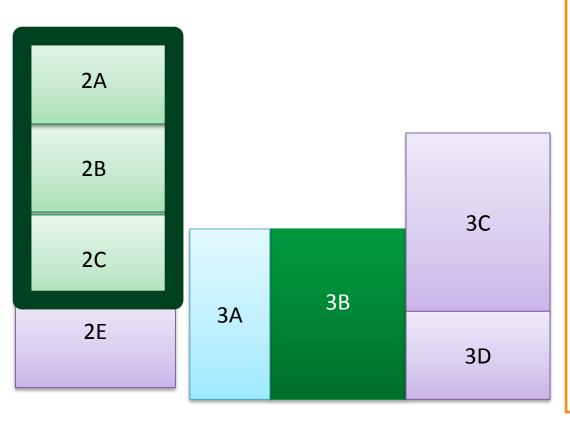
- Single PK-12 district
- Be own SD (not 2E)

E wants to stay in SU 2

SU 3: No proposal yet



# Scenario # 2.4 Does Poverty Matter?



(same scenario)

<u>SU 2</u>:

A - D Study C'ee:

- Single PK-12 district
- Be own SD (not 2E)

E wants to stay in SU 2

SU 3: No proposal yet





What data will give you the information you need?

Does the timing of the proposal matter?



#### Scenario # 3

#### SU 3 wants to be a 3-district SU

What do you need to know about:

- Each of these districts?
- About the SU?

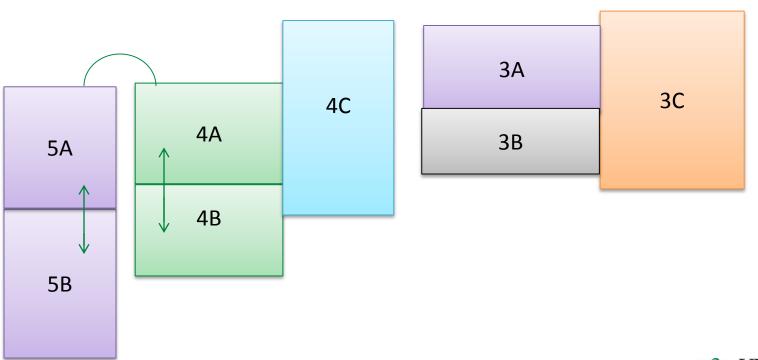
What do you need to know about the surrounding districts and SUs?

What else do you need to know??



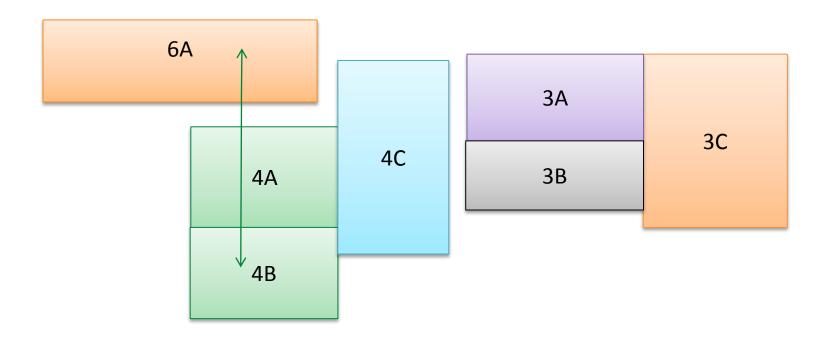


#### Scenario # 3.1



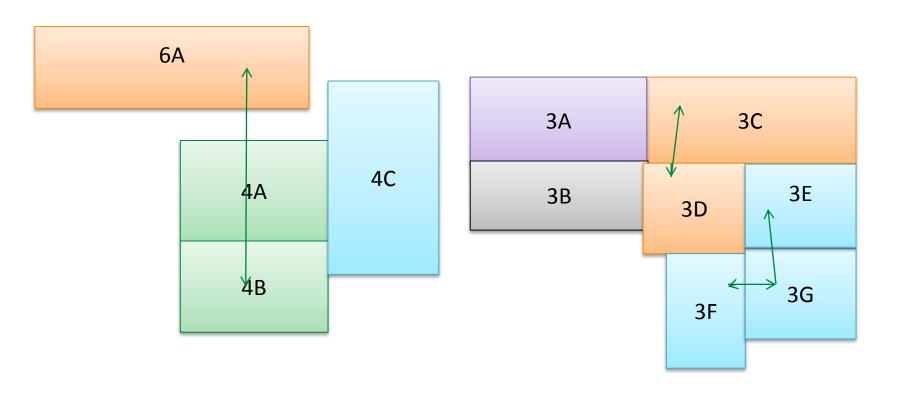


### Scenario #3.2



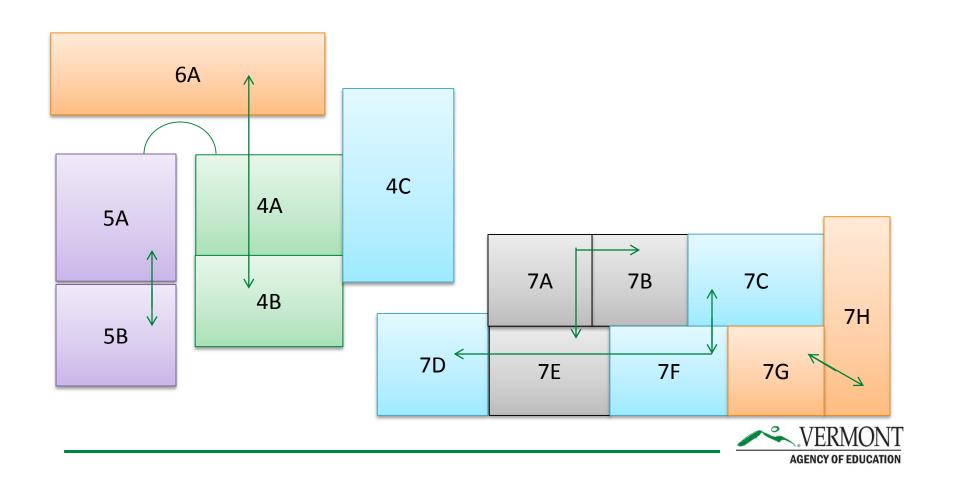


#### Scenario #3.3





#### Scenario #4









### What data will give you the information you need?





What data will give you the information you need?

Does the timing of the proposal matter?



### What can the AOE do to help?





What data will give you the information you need?

Does the timing of the proposal matter?

